

Corporate Governance and Sustainable Development Committee Charter

1. Purpose

Chase Asia Public Company Limited (the “**Company**”) and its subsidiaries (collectively, the “**Group**”) realizes the significance of good governance and sustainable development to essentially contribute to the Group's efficient performance and sustainable growth in the best interests of all parties concerned. Therefore, the Company deems it appropriate to appoint the Corporate Governance and Sustainable Development Committee to be in charge of good governance on the basis of corporate governance, and sustainable development affairs of the Group to ensure that the operations follow the direction, policies and strategies in the Group's business operations, that complement the scope and guidelines for corporate governance, and sustainability topics, so as to deliver sustainable values to stakeholders and all parties concerned.

This charter sets out the Corporate Governance and Sustainable Development Committee's composition, qualifications, scope, roles, duties and responsibilities as well as meeting agenda, to enable the Corporate Governance and Sustainable Development Committee to perform its duties to fulfill the purpose of formation of the Corporate Governance and Sustainable Development Committee accordingly.

2. Composition of the Corporate Governance and Sustainable Development Committee

- (1) Members of the Corporate Governance and Sustainable Development Committee shall be appointed by the Board.
- (2) The Corporate Governance and Sustainable Development Committee shall be composed of at least 3 members.
- (3) The Board shall appoint any member of the Corporate Governance and Sustainable Development Committee as Chairman of the Corporate Governance and Sustainable Development Committee.
- (4) Each member of the Corporate Governance and Sustainable Development Committee shall hold office for a term of three years each, and may be reappointed upon completion of the tenure.
- (5) In case of any vacancy on the Corporate Governance and Sustainable Development Committee, a new member shall be appointed to fill the vacancy, and the replacement member shall hold office only for the remaining tenure of such member whom he/she replaces.
- (6) The Chairman of the Corporate Governance and Sustainable Development may appoint a secretary to the Corporate Governance and Sustainable Development Committee as appropriate.

3. Qualifications of the Corporate Governance and Sustainable Development Committee

- (1) To have knowledge, understanding and experiences sufficient to be in charge of corporate governance, social and environmental responsibility, and be available with sufficient time commitment to perform the duties of the Corporate Governance and Sustainable Development Committee to achieve its objectives.
- (2) To be fully qualified without any prohibited characteristics under the public limited companies laws, the securities and exchange laws, and any other laws applicable to the Company's business operations.

4. Scope, Roles, Duties and Responsibilities of the Corporate Governance and Sustainable Development Committee

- (1) To consider preparing the corporate governance and sustainable development policy and practices in line with the Group's material topics of sustainability to declare the intention and guidelines for the Board, executives and staff for compliance in practice towards sustainability in environmental, social and governance dimensions.
- (2) To ensure the application of the corporate governance and sustainable development policy and practices to the Group's ongoing development for sustainable growth, and oversee the information technology security and manage sustainability-related risks, such as, risks from natural perils and climate change.
- (3) To evaluate and review the corporate governance and sustainable development goals, policy and practices to be practical to the business circumstances and in line with the laws, international best practices, and suggestions by relevant regulatory agencies.
- (4) To report the corporate governance and sustainable development progress and performance to the Board.

- (5) To evaluate the annual performance of the Corporate Governance and Sustainable Development Committee and report the evaluation results to the Board.
- (6) To consider setting out guidelines for disclosure of the corporate governance and sustainable development report in the annual registration statement/annual report (Form 56-1 One Report) and/or the Sustainability Report of the Company.
- (7) To appoint the corporate governance and sustainable development team to assist the Corporate Governance and Sustainable Development in the performance of various tasks.
- (8) To consider and assess report on engagement of the Company with stakeholders, e.g., the Company's actions with key stakeholders of the Company or results from such engagement, etc.
- (9) To perform any other duties as delegated by the Board.

5. Meetings of the Corporate Governance and Sustainable Development Committee

- (1) The Corporate Governance and Sustainable Development Committee may determine the number of its meetings as appropriate to perform the assigned duties, but not less than once a year, and may call additional meetings as the Chairman of the Corporate Governance and Sustainable Development Committee deems appropriate.
- (2) The Chairman of the Corporate Governance and Sustainable Development Committee or any delegated person shall have the duties and responsibilities to prepare for such meeting(s), including notice of meeting, meeting arrangements, preparation of meeting agenda, supporting documentations, and delivery of meeting documentations to the Corporate Governance and Sustainable Development Committee in sufficient time ahead of the meeting.
- (3) Members of the Corporate Governance and Sustainable Development Committee shall attend its meetings in person or via electronic media.
- (4) Each meeting of the Corporate Governance and Sustainable Development Committee shall require the presence of not less than one half of all members to constitute a quorum.
- (5) For the purpose of voting, each member of the Corporate Governance and Sustainable Development Committee has one vote, and decisions of the Corporate Governance and Sustainable Development Committee's meeting shall be adopted by a majority of votes of members present at the meeting and entitled to vote. In case of an equality of votes, the Chairman of the Corporate Governance and Sustainable Development Committee shall have a casting vote.

6. Reporting

- (1) The Corporate Governance and Sustainable Development Committee shall report on the results of its meetings and performance to the Board.
- (2) The Corporate Governance and Sustainable Development Committee shall prepare its report for disclosure in the annual registration statement/annual report (Form 56-1 One Report) and/or the Sustainability Report of the Company.

7. Charter Review

The Corporate Governance and Sustainable Development Committee shall review its charter at least once a year for submission to the Board for approval.

8. Effectiveness

This Corporate Governance and Sustainable Development Charter shall be effective as of August 11, 2023 with the latest update as of February 27, 2025.