

Executive Committee Charter

1. Purpose

To support the operations and sustainable growth of Chase Asia Public Company Limited (the “**Company**”), the Board thus appoints the Executive Committee to be composed of qualified members to manage and control the Company’s businesses in compliance with applicable laws, rules/basis, objectives, regulations, requirements, notifications of regulatory agencies, resolutions of the Board and shareholders, policies, goals, strategies and operational plans as delegated by the Board, and in line with the Corporate Governance Code and the Code of Conduct.

2. Composition and Qualifications of the Executive Committee

- (1) The Executive Committee shall be composed of at least 3 members, and they do not need to hold the Company’s directorship.
- (2) The Executive Committee shall appoint one member from the Board as its chairman, and shall appoint a secretary to the Executive Committee. The Chairman of the Executive Committee and the Board Chairman must not be the same person.
- (3) Members of the Executive Committee must have knowledge, competencies and experiences which are helpful to the Company’s business operations, are honest and ethical to carry on the business operations, with sufficient time commitment to the Company, and without any prohibited and untrustworthy characteristics under laws or rules/basis, notifications, regulations, requirements of regulatory agencies.
- (4) Members of the Executive Committee shall not engage in any business of the same nature as and competing with the Company, or become a partner or executive in other legal entities engaging in any business of the same nature as and competing, both directly and indirectly, with the Company’s business, unless they have informed the Board meeting of such status for acknowledgment and approval before their appointment.

3. Appointment and Tenure

- (1) The Board shall appoint or remove members of the Executive Committee by recommendation of the Nomination and Remuneration Committee.
- (2) Directors holding office as members of the Executive Committee shall hold such office according to the tenure of their directorship. Upon completion of the tenure, the Board may appoint such member of the Executive Committee to resume office as it deems appropriate.
- (3) Members of the Executive Committee who are executives of the Company shall hold such office according to the tenure of their executive positions of the Company, unless otherwise determined by resolution of the Board.
- (4) Members of the Executive Committee who are third parties and are neither directors nor executives of the Company shall hold such office for a term not exceeding 3 years each, unless otherwise determined by resolution of the Board. Upon completion of the tenure, they may be reappointed to resume office as appropriate.
- (5) Other than vacancy by rotation, members of the Executive Committee shall vacate office upon:
 - (a) Death;
 - (b) Resignation, provided that the Chairman or any member of the Executive Committee wishing to resign shall tender a resignation letter to the Board Chairman;
 - (c) Being disqualified or having any prohibited characteristics under the public limited companies laws and/or the securities and exchange laws (in case such member of the Executive Committee is a director);
 - (d) Being removed by resolution of a Board meeting.

- (6) In case of any vacancy on the Executive Committee for any reason other than retirement by rotation, the Board, by recommendation of the remaining members of the Nomination and Remuneration Committee, shall appoint a new member who is fully qualified without any prohibited characteristics under the law as specified in Clause 2 above to fill the vacancy immediately or at the latest within 3 months from the date of vacancy of member(s) of the Audit Committee, so as to ensure the continuous performance of the Executive Committee. The replacement member of the Executive Committee shall hold office only for the remaining tenure of such member whom he/she replaces.

4. Scope, Roles, Duties and Responsibilities of the Executive Committee

- (1) To set out vision, strategies, policies, goals, business plans, management structure and level of authority of the Company to be proposed to the Board for approval and further implementation as approved by the Board, including monitoring of such performance to ensure efficiency.
- (2) To have powers, duties and responsibilities for management in the ordinary course of business of the Company, and consider approving transactions in the ordinary course of business, subject to the level of authority and/or scope of powers delegated by the Board, in compliance with applicable laws, rules/basis, objectives, regulations, requirements, notifications of regulatory agencies, meeting resolutions of the Board and shareholders, as well as the Company's corporate governance policy and code of conduct.
- (3) To approve and oversee management in compliance with policies, goals, strategies, annual operational plans and budgets as approved by the Board and/or the level of authority, including monitoring to achieve both short-term and long-term goals.
- (4) To screen business plans, budgets, management structure, level of authority and policies to be compatible with objectives, vision, mission, policies, key goals and business strategies of the Company as suggested by the Chief Executive Officer, before proposing the same to the Board of Directors for consideration/approval, except those under other committees' powers, including the Audit Committee or the Nomination and Remuneration Committee, and to consider screening the management team's proposals.
- (5) To oversee the Company's management through the Chief Executive Officer to be in line with such policies set forth by the Board, and report performance from time to time to the Board.
- (6) To approve the appointment of consultants in various areas essential to the Company's operations within budgets approved by the Board.
- (7) To plan or provide other mechanisms to prevent or resolve financial issues, taking into consideration stakeholders' rights.
- (8) To conduct feasibility study for implementation of new projects, approve project investment within the powers delegated by the Board, including execution of legal transactions relating to such matters.
- (9) To consider and approve financial transactions with financial institutions, e.g., account opening, borrowing of loans, application for credits, mortgage, pledge, overdrafts from financial institutions, guarantee, including purchase and sale, and registration of land ownership, for the purpose of the Company's business operations, as well as execution of legal transactions, contracts, proposals, contact for legal transactions with government agencies to obtain rights for the Company, and/or any arrangements relating to such matters until completion in accordance with the level of authority, and/or as designated by the Board and/or under applicable laws, rules and regulations.
- (10) To perform any other duties as delegated by the Board.

5. Meetings and Resolutions

- (1) The Executive Committee shall meet at least once a month or as it deems appropriate.
- (2) The Chairman of the Executive Committee shall call a meeting of the Executive Committee and may conduct such meeting via electronic media, subject to compliance with rules and procedures prescribed by applicable laws. Members of the Executive Committee shall attend its meetings in person.
- (3) For the purpose of calling meetings of the Executive Committee, the Chairman of the Executive Committee, the secretary to the Executive Committee or any delegated person shall send a notice of meeting to members of the Executive Committee at least 7 days before the meeting dates, except in case of urgency to protect the Company's rights or benefits, meetings may be called by other means and with shorter notice.
- (4) The Executive Committee may invite other persons to attend its meetings as it deems appropriate.
- (5) The Executive Committee's meetings require the presence of not less than one half of all members of the Executive Committee to constitute a quorum.
- (6) The Chairman of the Executive Committee shall preside over its meetings. If the Chairman of the Executive Committee is absent or unable to perform the duty, one of the members of the Executive Committee present at the meeting shall be selected to preside over the meeting.
- (7) Decisions of the Executive Committee's meeting shall be adopted by a majority of votes of members of the Executive Committee present at the meeting. Each member has one vote. In case of an equality of votes, the presiding chairman of the meeting shall have a casting vote. Any member of the Executive Committee who has an interest in any matter must not be present at the meeting and are not entitled to vote on such matter.

6. Reporting

The Executive Committee shall report on its performance to the Board for information and prepare the Executive Committee's performance report to be disclosed in the annual registration statement/annual report (Form 56-1 One Report) of the Company.

7. Remuneration

The Chairman and members of the Executive Committee shall receive remuneration from the Company as approved by the Board, by recommendation of the Nomination and Remuneration Committee, and as proposed to and approved by the annual ordinary general meeting of shareholders.

8. Performance Review

The Executive Committee shall conduct its performance review at least once a year, both as a group and on an individual basis, to jointly consider their performance and problems in the operations during the previous year for correction and improvement of its performance efficiency. The Executive Committee may conduct such review by way of self-evaluation, and report the performance review to the Board for information. Such criteria, procedures and overall performance review shall be disclosed in the annual registration statement/annual report (Form 56-1 One Report).

9. Charter Review

The Executive Committee shall review its charter at least once a year for submission to the Board for approval.

10. Effectiveness

This Executive Committee Charter shall be effective as of October 19, 2021 with the latest update as of February 26, 2026.