

ESG Performance

Company Name: Chase Asia Public Company Limited Symbol: CHASE

Market: SET Industry Group: Financials Sector: Finance & Securities

Environment

1 Environmental Management

1.1 Environmental Policy and Practice

Corporate environmental policy and practice:	Yes
URL of environmental policy and practice:	https://www.chase.co.th/storage/documents/sustainability/sustainability-policies/20240319-chase-csr-policy-th.pdf
Uploaded document of environmental policy and practice:	-

1.2 Environmental Practices

Corporate environmental practices:	<input checked="" type="checkbox"/> Electricity Management <input checked="" type="checkbox"/> Fuel Management <input checked="" type="checkbox"/> Renewable/Clean Energy Management <input checked="" type="checkbox"/> Water Management <input checked="" type="checkbox"/> Waste Management <input checked="" type="checkbox"/> Biodiversity Management <input checked="" type="checkbox"/> Greenhouse Gas and Climate Change Management
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2 Energy Management

2.1 Disclosure Boundary in Energy Management

Detail	Year	
	2022	2023
Boundary type	-	Company
Total number of disclosure boundaries	-	-
Actual number of disclosure boundaries	-	-

2.2 Electricity Consumption^(*)

Detail	Unit	Year		
		2021	2022	2023
Electricity consumption target	Kilowatt-Hours	550,000.00	600,000.00	650,000.00
Total electricity consumption within the organization	Kilowatt-Hours	528,100.00	646,433.00	710,887.71
Electricity purchased for consumption from non-renewable energy sources	Kilowatt-Hours	528,100.00	646,433.00	663,384.00
Electricity purchased or generated for consumption from renewable energy sources	Kilowatt-Hours	0.00	0.00	47,503.71

Difference between total electricity consumption within the organization and target ^(*)	Kilowatt-Hours	-21,900.00	46,433.00	60,887.71
Percentage of the difference between total electricity consumption within the organization and target ^(**)	%	-3.98	7.74	9.37
Intensity ratio of total electricity consumption within the organization to total number of employees	Kilowatt-Hours / Person / Year	1,066.87	1,330.11	1,346.38

Additional explanation:

^(*) Exclude electricity consumption outside of the Company.

^(**) Negative number (-) means the total electricity consumption within the organization is lower than the electricity consumption target, whereas positive number (+) means the total electricity consumption within the organization is higher than the electricity consumption target.

2.3 Electricity Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity of total electricity consumption within the organization	Kilowatt-Hours / Person (employee)	1,066.87	1,330.11	1,256.41

2.4 Electricity Expense^(*)

Detail	Unit	Year		
		2021	2022	2023
Total electricity expense	Baht	2,684,094.76	3,319,675.09	3,938,371.33
Percentage of total electricity expense to total expenses ^(**)	%	0.62	0.69	0.79
Percentage of total electricity expense to total revenues ^(**)	%	0.34	0.49	0.58
Intensity ratio of total electricity expense to total number of employees	Baht / Person / Year	5,422.41	6,830.61	7,459.04

Additional explanation:

^(*) Exclude electricity expense outside of the Company.

^(**) Total revenues and total expenses from consolidated financial statements.

2.5 Fuel Consumption

Detail	Unit	Year		
		2021	2022	2023
Jet fuel	Litres	0.00	0.00	0.00
Diesel	Litres	0.00	0.00	801.49
Gasoline	Litres	0.00	0.00	0.00

Fuel oil	Litres	0.00	0.00	0.00
Crude oil	Barrels	0.00	0.00	0.00
Natural gas	Standard cubic feet	0.00	0.00	0.00
LPG	Kilograms	0.00	0.00	0.00
Steam	Metric tonnes	0.00	0.00	0.00
Coal	Metric tonnes	0.00	0.00	0.00

Additional explanation: Exclude fuel consumption outside of the Company.

2.6 Fuel Expense^(*)

Detail	Unit	Year		
		2021	2022	2023
Total fuel expense	Baht	0.00	0.00	26,925.00
Percentage of total fuel expense to total expenses ^(**)	%	0.00	0.00	0.01
Percentage of total fuel expense to total revenues ^(**)	%	0.00	0.00	0.00

Additional explanation:

^(*) Exclude fuel expense outside of the Company.

^(**) Total revenues and total expenses from consolidated financial statements.

2.7 Energy Consumption

Detail	Unit	Year		
		2021	2022	2023
Total energy consumption within the organization	Megawatt-Hours	528,100.00	646,433.00	710,887.71

2.8 Energy Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total energy consumption within the organization to total revenues ^(*)	Megawatt-Hours / Thousand Baht of total revenues	0.67	0.96	1.04

Intensity of total energy consumption within the organization	Megawatt-Hours / Person (employee)	1,066.87	1,330.11	1,346.38
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Additional explanation:

⁽¹⁾ Total revenues and total expenses from consolidated financial statements.

3 Water Management

3.1 Disclosure Boundary in Water Management

Detail	Year	
	2022	2023
Boundary type	-	Company
Total number of disclosure boundaries	-	-
Actual number of disclosure boundaries	-	-

3.2 Water Withdrawal by Sources

Detail	Unit	Year		
		2021	2022	2023
Water withdrawal target	Cubic meters	7,000.00	7,000.00	7,000.00
Total water withdrawal	Cubic meters	7,321.00	6,920.00	5,684.00
Total water withdrawal by third-party water	Cubic meters	7,321.00	6,920.00	5,684.00
Total water withdrawal by surface water	Cubic meters	0.00	0.00	0.00
Total water withdrawal by groundwater	Cubic meters	0.00	0.00	0.00
Total water withdrawal by seawater	Cubic meters	0.00	0.00	0.00
Total water withdrawal by produced water	Cubic meters	0.00	0.00	0.00
Difference between total water withdrawal and target ⁽¹⁾	Cubic meters	321.00	-80.00	-1,316.00
Percentage of the difference between total water withdrawal and target ⁽¹⁾	%	4.59	-1.14	-18.80
Intensity ratio of total water withdrawal to total number of employees	Cubic meters / Person / Year	14.79	14.24	10.77

Intensity ratio of total water withdrawal to total revenues ^(*)	Cubic meters / Thousand Baht of total revenues	0.01	0.01	0.01
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Additional explanation:

^(*) Negative number (-) means the total water withdrawal is lower than the water withdrawal target, whereas positive number (+) means the total water withdrawal is higher than the water withdrawal target.

^(*) Total revenues and total expenses from consolidated financial statements.

3.3 Water Discharge by Destinations

Detail	Unit	Year		
		2021	2022	2023
Total water discharge	Cubic meters	0.00	0.00	0.00
Total water discharge to third-party water	Cubic meters	0.00	0.00	0.00
Total water discharge to surface water	Cubic meters	0.00	0.00	0.00
Total water discharge to groundwater	Cubic meters	0.00	0.00	0.00
Total water discharge to seawater	Cubic meters	0.00	0.00	0.00

3.4 Water Consumption

Detail	Unit	Year		
		2021	2022	2023
Total water consumption	Cubic meters	7,321.00	6,920.00	5,684.00

3.5 Water Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total water consumption to total revenues ^(*)	Cubic meters / Thousand Baht of total revenues	0.01	0.01	0.01
Intensity of total water consumption	Cubic meters / Person (employee)	279.20	267.99	226.52

Additional explanation:

^(*) Total revenues and total expenses from consolidated financial statements.

3.6 Water Withdrawal Expense

Detail	Unit	Year		
		2021	2022	2023
Total water withdrawal expense	Baht	138,202.97	130,242.46	119,603.26
Total water withdrawal expense from third-party water	Baht	138,202.97	130,242.46	119,603.26
Total water withdrawal expense from other sources	Baht	0.00	0.00	0.00
Percentage of total water withdrawal expense to total expenses ⁽¹⁾	%	0.03	0.03	0.02
Percentage of total water withdrawal expense to total revenues ⁽¹⁾	%	0.02	0.02	0.02
Intensity ratio of total water withdrawal expense to total number of employees	Baht / Person / Year	279.20	267.99	226.52

Additional explanation:

⁽¹⁾ Total revenues and total expenses from consolidated financial statements.

4 Waste Management

4.1 Disclosure Boundary in Waste Management

Detail	Year	
	2022	2023
Boundary type	-	Company
Total number of disclosure boundaries	-	-
Actual number of disclosure boundaries	-	-

4.2 Waste Generation^(*)

Detail	Unit	Year		
		2021	2022	2023
Total waste generated	Kilograms	15,972.50	32,085.00	25,820.00
Non-hazardous waste	Kilograms	15,972.50	32,085.00	25,820.00
Hazardous waste	Kilograms	0.00	0.00	0.00
Intensity ratio of total waste generated to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	0.02	0.05	0.04
Intensity ratio of total non-hazardous waste to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	0.02	0.05	0.04
Intensity ratio of total hazardous waste to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	0.00	0.00	0.00

Additional explanation:

^(*) Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost.

^(**) Total revenues and total expenses from consolidated financial statements.

4.3 Reused / Recycled Waste

Detail	Unit	Year		
		2021	2022	2023
Total reused/recycled waste	Kilograms	-	-	-

Reused/Recycled non-hazardous waste	Kilograms	-	-	-
Reused/Recycled hazardous waste	Kilograms	-	-	-
Percentage of total reused/recycled waste to total waste generated	%	-	-	-
Percentage of reused/recycled non-hazardous waste to non-hazardous waste	%	-	-	-
Percentage of reused/recycled hazardous waste to hazardous waste	%	-	-	-

Additional explanation: Exclude the total weight of reused/recycled waste outside of the Company, which is not responsible for the waste disposal or treatment cost.

5 Greenhouse Gas Management

5.1 Disclosure Boundary in Greenhouse Gas Management

Detail	Year	
	2022	2023
Boundary type	-	Company
Total number of disclosure boundaries	-	-
Actual number of disclosure boundaries	-	-

5.2 Greenhouse Gas Management Plan

Corporate greenhouse gas management plan:	Yes
URL of corporate greenhouse gas management plan:	https://www.chase.co.th/storage/documents/sustainability/sustainability-policies/20240319-chase-csr-policy-th.pdf
Uploaded document of Corporate greenhouse gas management plan:	-

5.3 Greenhouse Gas Emissions (GHG Emissions)

Detail	Unit	Year		
		2021	2022	2023
Total GHG emissions target	Metric tonnes of carbon dioxide equivalent	-	-	-
Total GHG emissions	Metric tonnes of carbon dioxide equivalent	303.39	396.09	411.99
Total GHG emissions - scope 1	Metric tonnes of carbon dioxide equivalent	0.00	0.00	33.00

Total GHG emissions - scope 2	Metric tonnes of carbon dioxide equivalent	264.00	323.15	331.62
Total GHG emissions - scope 3	Metric tonnes of carbon dioxide equivalent	39.39	72.94	47.37
Difference between total GHG emissions and target ^(†)	Metric tonnes of carbon dioxide equivalent	-	-	-
Percentage of the difference between total GHG emissions and target ^(†)	%	-	-	-

Additional explanation:

^(†) Negative number (-) means the total GHG emissions is lower than the total GHG emissions target, whereas positive number (+) means the total GHG emissions is higher than the total GHG emissions target.

5.4 Greenhouse Gas Emissions Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total GHG emissions to total revenues ^(†)	Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues	0.00	0.00	0.00
Intensity ratio of total GHG emissions to total number of employees	Metric tonnes of carbon dioxide equivalent / Person	0.61	0.82	0.78
Intensity of GHG emissions	Metric tonnes of carbon dioxide equivalent / m ²	-	-	-

Additional explanation:

^(†) Total revenues and total expenses from consolidated financial statements.

5.5 Verification of Greenhouse Gas Emissions

Detail	Year	
	2022	2023
Verification of greenhouse gas emissions	No	No
Name of verifying company (Thai)	-	-
Name of verifying company (English)	-	-

5.6 Reduction of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total reduced GHG	Metric kilograms of carbon dioxide equivalent	0.00	0.00	0.00
Care the Bear Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Care the Whale Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	0.00	0.00	0.00

5.7 Absorption and removal of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total absorbed and removal of GHG	Metric kilograms of carbon dioxide equivalent	0.00	0.00	0.00
Care the Wild Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	0.00	0.00	0.00

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ESG Performance

Company Name: Chase Asia Public Company Limited Symbol: CHASE

Market: SET Industry Group: Financials Sector: Finance & Securities

Social

1 Human Rights

1.1 Human Rights Policy and Practice

Corporate human rights policy and practice: Yes
URL of Corporate human rights policy and practice: <https://www.chase.co.th/storage/documents/sustainability/sustainability-policies/20240319-chase-csr-policy-th.pdf>
Uploaded document of Corporate human rights policy and practice: -

1.2 Human Rights Practices

Corporate human rights practices: x Employee Rights x Migrant Workers x Child Labor x Consumer Rights x Non-discrimination x Safety and Occupational Health at Work x Community and Environment Rights

2 Fair Labor Practices

2.1 Disclosure Boundary in Fair Labor Practices

Detail	Year	
	2022	2023
Boundary type	-	Company
Total number of disclosure boundaries	-	-
Actual number of disclosure boundaries	-	-

2.2 Employment

2.2.1 Employees by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employees	Persons	495	486	528
Total number of male employees	Persons	169	167	161
Percentage of male employees	%	34.14	34.36	30.49

Total number of female employees	Persons	326	319	367
Percentage of female employees	%	65.86	65.64	69.51

2.2.2 Employees by Age Group

Detail	Unit	Year		
		2021	2022	2023
Total number of employees under 30 years old	Persons	115	116	121
Percentage of employees under 30 years old	%	23.23	23.87	22.92
Total number of employees 30-50 years old	Persons	355	348	378
Percentage of employees 30-50 years old	%	71.72	71.60	71.59
Total number of employees over 50 years old	Persons	25	22	29
Percentage of employees over 50 years old	%	5.05	4.53	5.49

2.2.3 Male Employees by Age group

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees under 30 years old	Persons	31	28	27
Percentage of male employees under 30 years old	%	18.34	16.77	16.77
Total number of male employees 30-50 years old	Persons	124	128	120
Percentage of male employees 30-50 years old	%	73.37	76.65	74.53
Total number of male employees over 50 years old	Persons	14	11	14
Percentage of male employees over 50 years old	%	8.28	6.59	8.70

2.2.4 Female Employees by Age group

Detail	Unit	Year		
		2021	2022	2023

Total number of female employees under 30 years old	Persons	84	88	94
Percentage of female employees under 30 years old	%	25.77	27.59	25.61
Total number of female employees 30-50 years old	Persons	231	220	258
Percentage of female employees 30-50 years old	%	70.86	68.97	70.30
Total number of female employees over 50 years old	Persons	11	11	15
Percentage of female employees over 50 years old	%	3.37	3.45	4.09

2.2.5 Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of employees in operational level	Persons	419	427	458
Percentage of employees in operational level	%	84.65	87.86	86.74
Total number of employees in management level	Persons	69	52	66
Percentage of employees in management level	%	13.94	10.70	12.50
Total number of employees in executive level	Persons	7	7	4
Percentage of employees in executive level	%	1.41	1.44	0.76

2.2.6 Male Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees in operational level	Persons	135	144	139
Percentage of male employees in operational level	%	79.88	86.23	86.34
Total number of male employees in management level	Persons	32	21	21
Percentage of male employees in management level	%	18.93	12.57	13.04
Total number of male employees in executive level	Persons	2	2	1
Percentage of male employees in executive level	%	1.18	1.20	0.62

2.2.7 Female Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of female employees in operational level	Persons	284	283	319
Percentage of female employees in operational level	%	87.12	88.71	86.92
Total number of female employees in management level	Persons	37	31	45

Percentage of female employees in management level	%	11.35	9.72	12.26
Total number of female employees in executive level	Persons	5	5	3
Percentage of female employees in executive level	%	1.53	1.57	0.82

2.2.8 Employment of Workers with Disabilities

Detail	Unit	Year		
		2021	2022	2023
Total employment of workers with disabilities	Persons	2	5	5
Total number of employees with disabilities	Persons	2	5	5
Percentage of employees with disabilities	%	0.40	1.03	0.95
Total number of workers who are not employees with disabilities	Persons	0	0	0

2.3 Employee Remuneration

2.3.1 Employee Remuneration by Gender

Detail	Unit	Year		
		2021	2022	2023
Total employee remuneration	Baht	159,491,341.84	177,248,802.05	193,617,292.00
Total male employee remuneration	Baht	70,006,380.50	75,215,754.07	120,259,188.00
Percentage of remuneration in male employees	%	43.89	42.44	62.11
Total female employee remuneration	Baht	89,484,961.34	102,033,047.98	73,358,104.00
Percentage of remuneration in female employees	%	56.11	57.56	37.89
Average remuneration of employees	Baht / Person	322,204.73	364,709.47	366,699.42
Average remuneration of male employees	Baht / Person	414,238.94	450,393.74	746,951.48
Average remuneration of female employees	Baht / Person	274,493.75	319,852.81	199,885.84
Ratio of average remuneration of female employees to male employees		0.66	0.71	0.27

2.3.2 Employee Provident Fund

Detail	Unit	Year		
		2021	2022	2023
Total number of employees joining employee provident fund	Persons	0	166	189
Percentage of total number of employees joining employee provident fund to total number of employees	%	0.00	34.16	35.80
Total amount of provident fund contributed by the Company	Baht	0.00	132,270.00	151,371.00
Percentage of total amount of provident fund contributed by the Company to total employee remuneration	%	0.00	0.07	0.08

2.4 Human Capital Development

2.4.1 Average employee training hours

Detail	Unit	Year		
		2021	2022	2023
Average employee training hours	Hours / Person / Year	17.00	7.00	12.00

2.4.2 Employee training and development expenses

Detail	Unit	Year		
		2021	2022	2023
Total amount spent on employee training and development	Baht	0.00	0.00	1,150,000.00

2.5 Safety, Occupational Health, and Environment at Work

2.5.1 Working hours

Detail	Unit	Year		
		2021	2022	2023
Total number of hours worked by employees	Hours	986,040.00	964,224.00	1,080,304.00

2.5.2 Statistics of injuries or accidents from work

Detail	Unit	Year		
		2021	2022	2023
Total number of lost time injury incidents by employees	Cases	0.00	0.00	0.00
Total number of employees that lost time injuries for 1 day or more	Persons	0	0	0
Percentage of employees that lost time injuries for 1 day or more	%	0.00	0.00	0.00
Total number of employees that fatalities as a result of work-related injury	Persons	0	0	0
Percentage of employees that fatalities as a result of work-related injury	%	0.00	0.00	0.00

Lost time injury frequency rate (LTIFR)	Persons / 1 million-manhours ^(*)	0.00	0.00	0.00
	Persons / 200,000 manhours ^(**)	0.00	0.00	0.00

Additional explanation:

(*) The company with the total number of employees over 100 or more.

(**) The company with the total number of employees less than or equal to 100.

2.6 Employee Relation and Engagement

2.6.1 Employee turnover leaving the Company voluntarily by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employee turnover leaving the Company voluntarily	Persons	132	238	250
Percentage of total number of employee turnover leaving the Company voluntarily to total number of employees	%	26.67	48.97	47.35
Total number of male employee turnover leaving the Company voluntarily	Persons	38	62	150
Percentage of male employee turnover leaving the Company voluntarily	%	28.79	26.05	60.00
Total number of female employee turnover leaving the Company voluntarily	Persons	94	176	100
Percentage of female employee turnover leaving the Company voluntarily	%	71.21	73.95	40.00
Significant labor dispute	Yes / No	No	No	No

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ESG Performance

Company Name: Chase Asia Public Company Limited Symbol: CHASE

Market: SET Industry Group: Financials Sector: Finance & Securities

Governance and Economy

1 Corporate Governance Policy

1.1 Corporate Governance Policy and Practices

Corporate governance policy and practices:	Yes
URL of corporate governance policy and practices:	https://www.chase.co.th/storage/content/cg/code-of-conduct/20240314-chase-cg-policy-th.pdf
Uploaded document of corporate governance policy and practices:	-

1.2 Policy and Practices related to the Board of Directors

Policy and practices related to the Board of Directors:	x Nomination of Directors x Determination of Director Remuneration x Independence of the Board of Directors from the Management x Director Development x Board Performance Evaluation x Corporate Governance of Subsidiaries and Associated Companies
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1.3 Code of Conduct

Corporate code of conduct:	Yes
URL of Code of Conduct:	https://www.chase.co.th/storage/content/cg/code-of-conduct/20240314-chase-code-conduct-th.pdf
Uploaded document of Code of Conduct:	-

1.4 Policy and Practices related to Code of Conduct

Policy and practices related to the corporate code of conduct:	x Prevention of Conflicts of Interest x Anti-corruption x Prevention of Misuse of Inside Information x Whistleblowing and Protection of Whistleblowers
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2 Corporate Governance Structure

2.1 Information on the Board of Directors and Executives

2.1.1 Composition of the Board of Directors

Detail	Unit	Year			
		2022		2023	
		Male	Female	Male	Female
Directors	Persons	5	4	5	4
		9		9	
	% of total directors	55.56	44.44	55.56	44.44
		100		100	
Executive directors	Persons	3	3	1	3
		6		4	
	% of total directors	33.33	33.33	11.11	33.33
		66.67		44.44	
Non-executive directors	Persons	2	1	4	1
		3		5	
	% of total directors	22.22	11.11	44.44	11.11
		33.33		55.56	
- Independent directors	Persons	2	1	2	1
		3		3	
	% of total directors	22.22	11.11	22.22	11.11
		33.33		33.33	
- Non-executive directors who have no position in independent directors	Persons	0	0	2	0
		0		2	
	% of total directors	0	0	22.22	0
		0		22.22	

Average director age	Years	60	48	61	49
		54		55	
The Chairman of the Board is an independent director	Yes / No	Yes		Yes	
The Chairman of the Board is the Highest-ranking Executive	Yes / No	No		No	
The Chairman of the Board and the Highest-ranking Executive are from the same family	Yes / No	No		No	
The Company appoints at least one independent director to determine the agenda of the Board of Directors' meeting	Yes / No	Yes		Yes	

Additional explanation:

- Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards
- A non-executive director refers to 1) a director who has no position in the company's management team or be 2) an independent director

2.1.2 Board of Directors

2.1.2.1 List of the Board of Directors

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นาย ประดิษฐ์ เลี้ยวศิริกุล	First appointment date of director:	15 Nov 2021
	Name (English):	Mr. PRADIT LEOSIRIKUL	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Chairman of the board
	Year of birth:	1953	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Management	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Banking x Finance x Audit x Finance & Securities x Risk Management x Internal Control x Governance/ Compliance x Leadership		
	Shares:	1,300,000		
	Paid-up stock:	1,985,441,800		
	%Shares:	0.065477		

2)	Name (Thai):	นาย ปรชา ชัยสุวรรณ	First appointment date of director:	4 Aug 1998
	Name (English):	Mr. PRACHA CHAISUWAN	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1960	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Political Science	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Finance & Securities x Professional Services x Law x Finance x Data Analysis x Leadership x Governance/ Compliance x Banking x Corporate Social Responsibility		
	Shares:	1,018,496,000		
	Paid-up stock:	1,985,441,800		
	%Shares:	51.298205		
3)	Name (Thai):	นางสาว หทัยรัตน์ แก้วแสนเมือง	First appointment date of director:	15 Nov 2021
	Name (English):	Ms. HATHAIRAT KAEWSAENMUANG	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1975	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DCP course:	Yes
	Residence in Thailand:	Yes		

	Skill and expertise:	x Finance & Securities x Information & Communication Technology x Finance x IT Management x Human Resource Management x Professional Services		
	Shares:	1,900,000		
	Paid-up stock:	1,985,441,800		
	%Shares:	0.095697		
4)	Name (Thai):	นาย วิทวัส เวชชบุษกร	First appointment date of director:	1 Mar 2021
	Name (English):	Mr. WITTAWAT WETCHABUTSAKORN	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1978	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Commerce		
	Shares:	0		
	Paid-up stock:	1,985,441,800		
	%Shares:	0.000000		
5)	Name (Thai):	นาย สุรัชย์ เชษฐโชติศักดิ์	First appointment date of director:	1 Mar 2021
	Name (English):	Mr. SURACHAI CHETCHOTISAK	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1962	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Honorary degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DCP course:	No

	Residence in Thailand:	Yes		
	Skill and expertise:	x Commerce		
	Shares:	0		
	Paid-up stock:	1,985,441,800		
	%Shares:	0.000000		
6)	Name (Thai):	นางสาว สุธิดา ชัยสุวรรณ	First appointment date of director:	1 Mar 2021
	Name (English):	Ms. SUTHIDA CHAISUWAN	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1988	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Law	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Finance & Securities x Professional Services x Law x Procurement x Corporate Social Responsibility x Sustainability x Negotiation x Risk Management x Internal Control x Governance/ Compliance		
	Shares:	808,500		
	Paid-up stock:	1,985,441,800		
	%Shares:	0.040721		
7)	Name (Thai):	นางสาว วรลักษณ์ ชัยสุวรรณ	First appointment date of director:	27 Jan 2021
	Name (English):	Ms. WARALUCK CHAISUWAN	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1981	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-

	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DAP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Finance & Securities x Banking x Finance x Accounting x Data Analysis x Strategic Management x Risk Management x Governance/ Compliance x Budgeting x Professional Services		
	Shares:	1,315,000		
	Paid-up stock:	1,985,441,800		
	%Shares:	0.066232		
8)	Name (Thai):	นาง วรณสุตา ธนสารานัต	First appointment date of director:	15 Nov 2021
	Name (English):	Mrs. WANSUDA THANASARANART	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Female	Director position:	Director
	Year of birth:	1951	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DAP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Banking x Finance & Securities x Risk Management x Audit x Internal Control x Accounting x Finance		
	Shares:	0		
	Paid-up stock:	1,985,441,800		
	%Shares:	0.000000		
9)	Name (Thai):	นาย กฤษณ์ อรรถกฤษณ์	First appointment date of director:	15 Nov 2021

Name (English):	Mr. GRISH ATTAGRISH	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
Gender:	Male	Director position:	Director
Year of birth:	1957	Executive director position:	No
Nationality:	x Thailand	Independent director position:	Yes
Highest level of education:	Master's degree	DAP course:	Yes
Study field of the highest level of education:	Marketing	DCP course:	No
Residence in Thailand:	Yes		
Skill and expertise:	x Banking x Finance & Securities x Accounting x Finance x Audit x Internal Control x Risk Management		
Shares:	0		
Paid-up stock:	1,985,441,800		
%Shares:	0.000000		

2.1.2.2 List of Board of Directors who resigned / vacated their position during the year (if any)

General Information of Directors	Information on Director Tenure
No data	

2.1.3 Audit Committee

2.1.3.1 List of audit committee members

	General Information of Audit Committee Members		Information on Tenure of Audit Committee Member	
1)	Name (Thai):	นาย กฤษณ์ อรรถกฤษณ์	Appointment date of audit committee member:	15 Nov 2021
	Name (English):	Mr. GRISH ATTAGRISH	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1957	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Chairman of the audit committee

	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Marketing	DCP course:	No
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	0		
	%Shares:	0.000000		
2)	Name (Thai):	นาง วรณสุดา ฐนสารานัต	Appointment date of audit committee member:	15 Nov 2021
	Name (English):	Mrs. WANSUDA THANASARANART	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Female	Director position:	Director
	Year of birth:	1951	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DCP course:	No
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	No		
	Shares:	0		
	%Shares:	0.000000		
3)	Name (Thai):	นาย ประดิษฐ์ เสียวศิริกุล	Appointment date of audit committee member:	15 Nov 2021
	Name (English):	Mr. PRADIT LEOSIRIKUL	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Chairman of the board
	Year of birth:	1953	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	No

	Study field of the highest level of education:	Management	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	No		
	Shares:	1,300,000		
	%Shares:	0.065477		

2.1.3.2 List of audit committee members who resigned / vacated their position during the year (if any)

	General Information of Audit Committee Members	Information on Tenure of Audit Committee Member
No data		

2.1.4 Executive Committee

2.1.4.1 List of executive committee members

	General Information of Executive Committee Members		Information on Tenure of Executive Committee Member	
1)	Name (Thai)	นาย ประชา ชัยสุวรรณ	Appointment date of executive committee member:	19 Oct 2021
	Name (English)	Mr. PRACHA CHAISUWAN	Executive committee position:	Chairman of the executive committee
	Gender:	Male		
	Year of birth:	1960		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Political Science		
	Residence in Thailand:	Yes		
2)	Name (Thai)	นางสาว หทัยรัตน์ แก้วแสนเมือง	Appointment date of executive committee member:	19 Oct 2021
	Name (English)	Ms. HATHAIRAT KAEWSAENMUANG	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1975		
	Nationality:	x Thailand		

	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
3)	Name (Thai)	นางสาว วรลักษณ์ ชัยสุวรรณ	Appointment date of executive committee member:	19 Oct 2021
	Name (English)	Ms. WARALUCK CHAISUWAN	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1981		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
4)	Name (Thai)	นางสาว สุธิดา ชัยสุวรรณ	Appointment date of executive committee member:	19 Oct 2021
	Name (English)	Ms. SUTHIDA CHAISUWAN	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1988		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Law		
	Residence in Thailand:	Yes		
5)	Name (Thai)	นาย สุรชัย เชนงูโชติศักดิ์	Appointment date of executive committee member:	19 Oct 2021
	Name (English)	Mr. SURACHAI CHETCHOTISAK	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1962		
	Nationality:	x Thailand		

	Highest level of education:	Honorary degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
6)	Name (Thai)	นาย วิทวัส เวชชบุษกร	Appointment date of executive committee member:	19 Oct 2021
	Name (English)	Mr. WITTAWAT WETCHABUTSAKORN	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1978		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		

2.1.4.2 List of executive committee members who resigned / vacated their position during the year (if any)

	General Information of Executive Committee Members	Information on Tenure of Executive Committee Member
No data		

2.1.5 Other Sub-committees

2.1.5.1 List of other sub-committees

1) Name of sub-committees (English) Nomination and Remuneration Committee

No.	Name (Thai)	Name (English)	Position
1	นาง วรณสุดา หนาสรานาท	Mrs. WANSUDA THANASARANART	Chairman
2	นาย ประดิษฐ์ เสี่ยวศิริกุล	Mr. PRADIT LEOSIRIKUL	Member
3	นางสาว หทัยรัตน์ แก้วแสนเมือง	Ms. HATHAIRAT KAEWSAENMUANG	Member

2) Name of sub-committees (English) Risk Management Committee

No.	Name (Thai)	Name (English)	Position
1	นางสาว หทัยรัตน์ แก้วแสนเมือง	Ms. HATHAIRAT KAEWSAENMUANG	Chairman
2	นางสาว วรลักษณ์ ชัยสุวรรณ	Ms. WARALUCK CHAISUWAN	Member
3	นางสาว สุธิดา ชัยสุวรรณ	Ms. SUTHIDA CHAISUWAN	Member

3) Name of sub-committees (English) Corporate Governance and Sustainable Development Committee

No.	Name (Thai)	Name (English)	Position
1	นางสาว วรลักษณ์ ชัยสุวรรณ	Ms. WARALUCK CHAISUWAN	Chairman
2	นางสาว สุธิดา ชัยสุวรรณ	Ms. SUTHIDA CHAISUWAN	Member
3	นางสาว หทัยรัตน์ แก้วแสนเมือง	Ms. HATHAIRAT KAEWSAENMUANG	Member

2.1.5.2 Roles of sub-committees

Role	Name of sub-committees
Risk management	Risk Management Committee
Nomination	Nomination and Remuneration Committee
Remuneration	Nomination and Remuneration Committee
Corporate governance	Corporate Governance and Sustainable Development Committee
Corporate sustainability development	Corporate Governance and Sustainable Development Committee

2.1.6 The highest-ranking executive and the next four executives

2.1.6.1 List of the highest-ranking executive and the next four executives

	General Information of Executives		Information on Executive Tenure	
1)	Name (Thai):	นาย ประชา ชัยสุวรรณ	The highest-ranking executive position:	Yes
	Name (English):	Mr. PRACHA CHAISUWAN	Executive position (Thai):	ประธานกรรมการบริหาร

	Gender:	Male	Executive position (English):	CHAIRMAN OF THE EXECUTIVE COMMITTEE
	Year of birth:	1960	Appointment date of executive:	4 Aug 1998
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Political Science		
	Skill and expertise:	x Finance & Securities x Professional Services x Law x Finance x Data Analysis x Leadership x Governance/ Compliance x Banking x Corporate Social Responsibility		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
2)	Name (Thai):	นางสาว หทัยรัตน์ แก้วแสนเมือง	The highest-ranking executive position:	No
	Name (English):	Ms. HATHAIRAT KAEWSAENMUANG	Executive position (Thai):	ประธานเจ้าหน้าที่ฝ่ายปฏิบัติการ / ประธานเจ้าหน้าที่ฝ่ายบุคคล (รักษาการ)
	Gender:	Female	Executive position (English):	Chief Operating Officer / Chief People Officer (Acting)
	Year of birth:	1975	Appointment date of executive:	19 Oct 2021
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Finance & Securities x Information & Communication Technology x Finance x IT Management x Human Resource Management x Professional Services		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
3)	Name (Thai):	นางสาว วรลักษณ์ ชัยสุวรรณ	The highest-ranking executive position:	No

	Name (English):	Ms. WARALUCK CHAISUWAN	Executive position (Thai):	ประธานเจ้าหน้าที่ฝ่ายการเงิน
	Gender:	Female	Executive position (English):	Chief Financial Officer
	Year of birth:	1981	Appointment date of executive:	19 Oct 2021
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Finance & Securities x Banking x Finance x Accounting x Data Analysis x Strategic Management x Risk Management x Governance/ Compliance x Budgeting x Professional Services		
	Highest responsibility in corporate accounting and finance:	Yes		
	Accounting supervisor:	No		
4)	Name (Thai):	นางสาว สุธิดา ชัยสุวรรณ	The highest-ranking executive position:	No
	Name (English):	Ms. SUTHIDA CHAISUWAN	Executive position (Thai):	ประธานเจ้าหน้าที่ฝ่ายกฎหมาย
	Gender:	Female	Executive position (English):	Chief Legal Officer
	Year of birth:	1988	Appointment date of executive:	19 Oct 2021
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Law		
	Skill and expertise:	x Finance & Securities x Professional Services x Law x Procurement x Corporate Social Responsibility x Sustainability x Negotiation x Risk Management x Internal Control x Governance/ Compliance		
	Highest responsibility in corporate accounting and finance:	No		

	Accounting supervisor:	No		
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2.2 Related Corporate Governance Officers

Position/Role	Name (English)	Email	Telephone
Accounting supervisor	Ms. Punnikkaporn Talmool	Punnikkaporn.T@chase.co.th	028558042
Company secretary	Ms. Monnira Danwivat	monnira.d@chase.co.th	028558061
Head of the internal audit or the outsourced internal auditor	Mr. Nattakan Mungpien	nattakan.m@chase.co.th	028558069
Head of the compliance unit	Ms. Monnira Danwivat	monnira.d@chase.co.th	028558061
Head of the investor relation	Ms. Waraluck Chaisuwan	ir@chase.co.th	028558285

2.3 Accounting Auditors

2.3.1 List of accounting auditors

Firm	Names and general information of auditors	Audit fee (Baht)	Non-audit fee (Baht)
PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mr. Sa-nga Chokenitisawat Email: sa-nga.chokenitisawat@pwc.com Telephone: -	2,740,000.00	-

3 Performance Report on Corporate Governance

3.1 Summary of Duty Performance of the Board of Directors over the Past Year

3.1.1 Newly Appointed Directors over the Past Year

3.1.1.1 List of continuing directors (full term of directorship and being re-appointed as a director)

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นาย ประดิษฐ์ เลี้ยวศิริกุล	First appointment date of director:	15 Nov 2021
	Name (English):	Mr. PRADIT LEOSIRIKUL	Director position:	Chairman of the board
	Gender:	Male	Executive director position:	No
	Year of birth:	1953	Independent director position:	Yes
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	Yes
	Study field of the highest level of education:	Management		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Banking x Finance x Audit x Finance & Securities x Risk Management x Internal Control x Governance/ Compliance x Leadership		
	Shares:	1,300,000		
	Paid-up stock:	1,985,441,800		
	%Shares:	0.065477		
2)	Name (Thai):	นาง วรณสุตา หนัสรานาท	First appointment date of director:	15 Nov 2021
	Name (English):	Mrs. WANSUDA THANASARANART	Director position:	Director
	Gender:	Female	Executive director position:	No
	Year of birth:	1951	Independent director position:	Yes
	Nationality:	x Thailand	DAP course:	Yes
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Business Administration		

	Residence in Thailand:	Yes		
	Skill and expertise:	x Banking x Finance & Securities x Risk Management x Audit x Internal Control x Accounting x Finance		
	Shares:	0		
	Paid-up stock:	1,985,441,800		
	%Shares:	0.000000		
3)	Name (Thai):	นาย กฤษณ์ อรรถกฤษณ์	First appointment date of director:	15 Nov 2021
	Name (English):	Mr. GRISH ATTAGRISH	Director position:	Director
	Gender:	Male	Executive director position:	No
	Year of birth:	1957	Independent director position:	Yes
	Nationality:	x Thailand	DAP course:	Yes
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Marketing		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Banking x Finance & Securities x Accounting x Finance x Audit x Internal Control x Risk Management		
	Shares:	0		
	Paid-up stock:	1,985,441,800		
	%Shares:	0.000000		

3.1.1.2 List of newly appointed director to replace the ex-director

	General Information of Directors	Information on Director Tenure
No data		

3.1.1.3 List of newly appointed director not being replaced the ex-director

	General Information of Directors	Information on Director Tenure
No data		

3.2 Meeting Attendance of the Board of Directors

Number of the Board of Directors meeting over the past year: 6 times

Date of AGM meeting: 27 Apr 2023

EGM meeting: No

Table of meeting attendance of the Board of Directors

Name (English)	Termination Date	Number of Board Meeting	Percentage of Board Meeting (%)	AGM Meeting	EGM Meeting
1. Mr. PRADIT LEOSIRIKUL (Chairman of the board)	-	6/6	100.00	Participating	Did not hold the meeting
2. Mr. PRACHA CHAISUWAN (Director)	-	6/6	100.00	Participating	Did not hold the meeting
3. Ms. HATHAIRAT KAEWSAENMUANG (Director)	-	6/6	100.00	Participating	Did not hold the meeting
4. Mr. WITTAWAT WETCHABUTSAKORN (Director)	-	6/6	100.00	Participating	Did not hold the meeting
5. Mr. SURACHAI CHETCHOTISAK (Director)	-	6/6	100.00	Participating	Did not hold the meeting
6. Ms. SUTHIDA CHAISUWAN (Director)	-	6/6	100.00	Participating	Did not hold the meeting
7. Ms. WARALUCK CHAISUWAN (Director)	-	6/6	100.00	Participating	Did not hold the meeting
8. Mrs. WANSUDA THANASARANART (Director)	-	6/6	100.00	Participating	Did not hold the meeting
9. Mr. GRISH ATTAGRISH (Director)	-	6/6	100.00	Participating	Did not hold the meeting

3.3 Meeting Attendance of Audit Committee

Number of the audit committee meeting over the past year: 4 times

Table of meeting attendance of audit committee

Name (English)	Termination Date	Number of the Audit Committee Meeting	Percentage of the Audit Committee Meeting (%)
1. Mr. GRISH ATTAGRISH (Chairman of the audit committee)	-	4/4	100.00
2. Mrs. WANSUDA THANASARANART (Member of the audit committee)	-	4/4	100.00
3. Mr. PRADIT LEOSIRIKUL (Member of the audit committee)	-	4/4	100.00

3.4 Remuneration of Directors and Executives

3.4.1 Director Remuneration Policy and Criteria

Director remuneration policy and criteria of the Company:

Yes

URL of director remuneration policy and criteria:

<https://www.chase.co.th/storage/content/cg/charter-board-and-subcommittee/20240314-chase-nomination-and-remuneration-committee-charter-th.pdf>

Uploaded document of director remuneration policy and criteria:

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3.4.2 Individual Director Remuneration over the Past Year

Name (English)	Termination Date	Meeting Allowance (Baht)	Other Monetary Remuneration (Baht)	Other Non-monetary Remuneration
1. Mr. PRADIT LEOSIRIKUL (Chairman of the board)	-	240,000.00	0.00	No
2. Mr. PRACHA CHAISUWAN (Director)	-	0.00	0.00	No
3. Ms. HATHAIRAT KAEWSAENMUANG (Director)	-	0.00	0.00	No
4. Mr. WITTAWAT WETCHABUTSAKORN (Director)	-	90,000.00	0.00	No
5. Mr. SURACHAI CHETCHOTISAK (Director)	-	90,000.00	0.00	No
6. Ms. SUTHIDA CHAISUWAN (Director)	-	0.00	0.00	No
7. Ms. WARALUCK CHAISUWAN (Director)	-	0.00	0.00	No

8. Mrs. WANSUDA THANASARANART (Director)	-	200,000.00	0.00	No
9. Mr. GRISH ATTAGRISH (Director)	-	190,000.00	0.00	No
Total (Baht)	-	810,000.00	0.00	-

3.4.3 Director Remunerations

Detail	Unit	Year	
		2022	2023
Meeting allowance	Baht	510,000.00	810,000.00
Other monetary remuneration	Baht	0.00	0.00
Total director remuneration	Baht	510,000.00	810,000.00

Additional explanation: Meeting allowance, other monetary remuneration, and total director remuneration are calculated from director remuneration in the year 2022 onwards

3.4.4 Executive Remuneration Policy and Criteria

Executive remuneration policy and criteria of the Company:	Yes
URL of executive remuneration policy and criteria:	-
Uploaded document of executive remuneration policy and criteria:	PP_2567_001-00 หลักเกณฑ์การกำหนดค่าตอบแทนผู้บริหาร (signed).pdf

3.4.5 Executive Remuneration

Detail	Unit	Year		
		2021	2022	2023
Total executive remuneration	Baht	15,884,929.00	19,469,317.00	22,293,415.39

3.4.6 Other Non-monetary Remuneration of Executives

Employee Stock Ownership Plan (ESOP)::	No
Employee Joint Investment Program (EJIP)::	No

3.5 Development and Training of Directors

Table of development and training of directors over the past year

Name (English)	Participated in Director Development Program	Training
1. Mr. PRADIT LEOSIRIKUL (Chairman of the board)	Participating	Others - 2023:

2. Mr. PRACHA CHAISUWAN (Director)	Participating	Others - 2023: - 2023: - 2023: - 2023:
3. Ms. HATHAIRAT KAEWSAENMUANG (Director)	Participating	Others - 2023: - 2023: - 2023: - 2023:
4. Mr. WITTAWAT WETCHABUTSAKORN (Director)	Participating	Others - 2023: - 2023: - 2023:
5. Mr. SURACHAI CHETCHOTISAK (Director)	Non-participating	-
6. Ms. SUTHIDA CHAISUWAN (Director)	Participating	Others - 2023: - 2023:
7. Ms. WARALUCK CHAISUWAN (Director)	Participating	Others - 2023: - 2023: - 2023: - 2023: - 2023: - 2023:
8. Mrs. WANSUDA THANASARANART (Director)	Participating	Others - 2023:
9. Mr. GRISH ATTAGRISH (Director)	Participating	Others - 2023:

3.6 Performance Evaluation

Means of performance evaluation of the Board of Directors: x Group assessment x Self-assessment

4 Sustainability Policy and Strategy

4.1 Corporate Sustainability Policy

Corporate Sustainability Policy:	Yes
URL of corporate sustainability policy:	https://www.chase.co.th/storage/documents/sustainability/sustainability-policies/20240319-chase-csr-policy-th.pdf
Uploaded document of corporate sustainability policy:	-

4.2 Sustainability Report

Corporate Sustainability Report:	Yes
URL of corporate sustainability report:	https://www.chase.co.th/storage/documents/sustainability/report/20240325-chase-sd-report-2023-th.pdf

4.3 Sustainability Disclosure Standards

Company sustainability disclosure aligned with standards or guidelines¹: -

Remark:

¹ the Stock Exchange of Thailand's Sustainability Reporting Guide for Listed Companies and Guidance on ESG Metrics by Industry Group: Financials

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